

Talent Details

Name		
DOB Location		
Contact		
Family Status		
Education		
Professional Experience		

Development Goals

< 5 years

> 5 years

Personal Goals		
Professional Goals		
Business Goals		
Stakeholders, Dependencies		

Business Idea & Model

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Financial Planning

Income	Own Capital / Funding		
	Funding of Expenses for	Set Up	
		Equipment	
		Goods/Operation	

Other Comments

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Talent Investment

to empower Talents, aspiring Entrepreneurs
and develop sustainable Business – Ideas



To empower Talents in entrepreneurship, Magellan Group has developed its own programs in talent and business development. To achieve sustainable success, Magellan Group induct resources develop business partnerships to execute long-term business and financial Strategies.

Each selected Talent and/or Business get assigned a dedicated “Investor” or coach to guide, strategize and support the development planning and execution. Aim is a long-term partnership to create success and benefits for all partners.

Talent Investment Agreement

Between: _____
[Investor Name][Address][City, State, ZIP Code] ("Investor")

And _____
[Talent/Entrepreneur Name][Address][City, State, ZIP Code] ("Talent or Entrepreneur")

And **Magellan Group**
[Talent & Business Development] ("Magellan Group")

Recitals

- The Talent has expressed an interest in developing entrepreneurial skills and in setting up a business and is planning as Entrepreneur in setting up a specific business.
- The Magellan is in the business and talent development and the here specific Investor wishes to provide resources to assist the Talent / Entrepreneur with mentoring, business advisory, resources.

The parties desire to set forth the terms and conditions of their relationship in this Agreement and agree as follows:

1. Scope of Services

- 1.1 The Magellan Group agrees to provide the Talent with professional development services, including but not limited to: Skill training and enhancement Career counseling and mentoring. Marketing and promotional support. Networking and industry connections. The specific services to be provided will be outlined in a specific Talent development plan.
- 1.2. The Investor agrees to invest and induct skills, and resources into the business being established by the Entrepreneur established by the Entrepreneur and according to a business plan.
- 2.3. The Talent/Entrepreneur is loyal to its partners and follows the instruction regarding development. The Talent also participate freely into business project provided by the Investor and Magellan Group.

2. Use of Funds & Resources

- 2.1 The Talent / Entrepreneur agrees to use the Investment Amount resources exclusively for pre-agreed purposes of personal development and setting up and developing the business, including but not limited to: Purchasing equipment and materials. Securing premises or office space. Marketing and promotional activities. Hiring employees or contractors. Any other business-related expenses as agreed upon by both parties.
- 2.2 The Entrepreneur shall provide the Investor with a detailed budget and business plan outlining how the Investment Amount will be used.

3. Intellectual Property, Equity and Ownership

- 3.1. Any intellectual property created during the term of this Agreement, by the Talent including but not limited to songs, scripts, performances, or other creative works, shall be owned as follows by the Magellan Group
- 3.1 In consideration for the Business Investment, the Investor shall receive 15% equity ownership in the business of the Entrepreneur. The equity ownership shall entitle the Investor to a proportional share of the profits, dividends, and any other financial returns generated by the business.
- 3.3 The parties agree that the intellectual property, equity ownership and any other rights associated with the investment will be governed by the terms outlined in a separate Investment Agreement.

4. Management and Control

- 4.1 Magellan Group and the Investor take control over time development of the Talent who put best effort and dedicate time to achieve set development goals.
- 4.2. The Entrepreneur shall retain primary responsibility for the day-to-day operations and management of the business. And is also in charge for following the development plana and steps provided by Magellan Group and the Investor.
- 4.2 The Investor shall have the right to: Receive regular financial reports and updates on business performance. Participate in major business decisions, including but not limited to decisions on expansion, capital expenditures, and changes to the business model, subject to the terms outlined in the Shareholders' Agreement.

5. Return on Investment

- 5.1 Magellan Group is entitles in adequate compensation for development services in form of financial or non-financial contributions as set in separate Investment Agreement.
- 5.2. The parties agree that any profits generated by the business will be distributed as follows: 85% to the Entrepreneur, 15% to the Investor. Profit distribution shall occur on a Annual basis, starting from signing of this Investment Agreement.

6. Confidentiality

- 6.1 Both parties agree to maintain the confidentiality of any proprietary or sensitive information disclosed during the term of this Agreement, except as necessary to perform the obligations under this Agreement.

7. Representations and Warranties

- 7.1 Each party represents and warrants that it has the full right and authority to enter into this Agreement and to perform its obligations hereunder.

8. Termination

- 8.1 This Agreement may be terminated by mutual consent of both parties.
- 8.2. In the event of termination, the Magellan Group, the Investor will be entitled to compensation for services rendered up to the date of termination, and any outstanding payments shall be made within 14 days.
- 8.2 In the event of termination, the Entrepreneur shall return any unspent portion of the Investment Amount to the Investor, unless otherwise agreed upon by the parties.
- 8.3 Any outstanding obligations, including the distribution of profits and the return on investment, shall survive the termination of this Agreement. The terms of any exit from business shall be governed by the Investment Agreement and any other applicable agreements.

9. Special Agreement



10. Other

- 10.1 Any disputes arising out of or in connection with this Agreement shall be resolved through negotiation between the parties. If the dispute cannot be resolved through negotiation, it shall be submitted to mediation or binding arbitration under the rules of Germany.
- 10.2 This Agreement shall be governed by and construed in accordance with the laws of the State of Germany, without regard to its conflict of law principles.
- 10.3. This Agreement, together with the attached Shareholders' Agreement, constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations, and discussions between the parties.
- 10.4. Any amendments or modifications to this Agreement must be made in writing and signed by both parties.
- 10.5 If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.
- 10.6. Neither party may assign its rights or obligations under this Agreement without the prior written consent of the other party.

11. Signatures

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Date _____

Location _____

Talent / Entrepreneur

Investor

Magellan Group

- Exhibits. Investment Agreement
 Development Plan
 Other: